

Core Business Areas

Information & Communication Technology

- ◆ Software development, Installation and Repairs
- ◆ Designing and Networks rollouts
- ◆ Web design.
- ◆ Software Support and Systems Integration.
- ◆ Computer Literacy Training



General Supply of Goods

- ◆ Office stationary
- ◆ ICT equipment
- ◆ Office furniture
- ◆ Electricals
- ◆ Electronics
- ◆ Building and Maintenance Materials



General maintenance, Building and Construction

- ◆ Renovation of buildings
- ◆ Paintings
- ◆ General office Maintenance
- ◆ Building and Maintenance of Road
- ◆ Building Construction

Training Services

- ◆ Team building
- ◆ HR trainings
- ◆ M&E/Project Mgmt
- ◆ Change Mgmt
- ◆ Transformative & Strategic leadership
- ◆ Governance
- ◆ Sales and Marketing
- ◆ Customer Service and Public Relations
- ◆ Financial Management



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Management Consultants

Company Profile

Global Search Solutions Limited

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Location

Global Search Solutions is located in Nairobi- Donholm Total Office Block, 1st Floor, Office Suite No. 3 , Behind Cooperative Bank of Kenya. The office is located along Outer-ring Road, 500m from Donholm roundabout (Jogoo/Outer-ring road)

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- ◆ We are about finding innovating solutions
- ◆ We are about people who have a passion to help
- ◆ We are about trust-based relationships
- ◆ We are about global-shaping impact

Key Areas of Expertise

- Research and Development
- Human Resource
- Organizational Development
- Training Services
- Health and Safety Audits
- Risk Management and Business Continuity
- Monitoring & Evaluation/ Project Management
- Socio- Economic Development
- Micro Finance & Micro-Enterprise
- Accounting & Finance and Auditing
- Supply Chain Management
- ICT
- General Supplies

Global Search Solutions Ltd

Global Search Solutions (GSS) was founded in 2005, and incorporated in the year 2009 as a limited liability company by a team of talented and multi-skilled local experts to offer a range of business and consultancy services to organizations. The greatest motivator towards this development was the realization that all enterprises were (and still are) continually being driven towards value creation and maximization.

Our Vision:

To be the preferred global provider of business solutions in consultancy services.

Our Mission:

To provide objective advice, expertise and specialist skills primarily for value creation, growth maximization and sustainability of our clients' businesses. We endeavor to optimize on the understanding, knowledge and perception of the clients' environment to help organizations make the best decisions.

Core Values

- ◆ Professionalism
- ◆ Quality of Service to customers
- ◆ Timeliness
- ◆ Respect for the individual rights and opinions and;
- ◆ Teamwork and results oriented

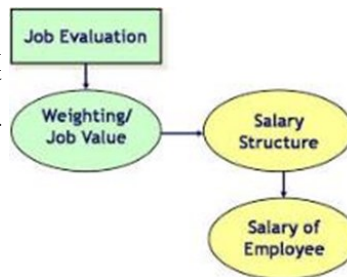
Quality Statement

Global Search Solutions has the capacity and ability of executing management consultancy projects and assignments of various sizes. Our experts and associates came in with competences and experiences gained over the years from both public and private sectors. Quality is our top priority in meeting our clients changing needs and emerging modern trends. Our outputs and recommendations are always transparent and based on our understanding of the clients' situation at hand and what we sincerely believe is the best way forward

Core Business Areas

Human Resource Management

- ◆ Staff Recruitment and Selection
- ◆ Developing and Institutionalizing Performance Management System
- ◆ Formulation of policies
- ◆ Setting up Human Resources management systems
- ◆ Employee / Labor Relations
- ◆ Job Evaluation
- ◆ Strategic Planning
- ◆ Job Analysis
- ◆ Competency Profiling
- ◆ Development of core competencies
- ◆ Staff Rationalization and Re-structuring
- ◆ Organizational Review and Design
- ◆ Grading and salary structuring



Research & Development

- ◆ Development Research
- ◆ Market surveys
- ◆ Customer and Stakeholders satisfaction surveys
- ◆ Employee Satisfaction Survey
- ◆ Occupational, Health and Safety Audit/ Work environment surveys
- ◆ Ethics and Integrity/Corruption Survey
- ◆ Drug/Substance abuse prevalence
- ◆ Gender mainstreaming survey
- ◆ HIV/AIDS prevalence survey
- ◆ Feasibility Studies



Occupation Health & Safety Audit

- ◆ Environmental Safety Audit
- ◆ Fire Drills
- ◆ Installation of Fire detection and warning systems
- ◆ Audit of Fire Fighting equipment and facilities
- ◆ Supply of Fire detection and Warning System
- ◆ Supply of Fire Fighting Equipment
- ◆ Training and Sensitization of staff on Occupation Health and Safety
- ◆ Development of Institutional Occupation, Health and Safety Policy



HR Support Services

- ◆ Provision of Day -to-day HR support services
- ◆ Human Resources Management Advisory Services
- ◆ Performance Review
- ◆ Trouble shooting of HR problems
- ◆ Recruitment and Management of contracts
- ◆ Measuring contribution of training

Accounting, Finance & Auditing

- ◆ Accounting
- ◆ Financial Management
- ◆ Preparation of Business Plans
- ◆ Training of Audit Staff
- ◆ Strategic Audit
- ◆ Fraud Management techniques and Investigative methods/Practices

